



Policy for Safeguarding Children, Youth and Vulnerable Adults

Parish of St Paul's in the Church of England Diocese of St Albans

Summary

Safeguarding means the action the Church takes to promote a safer culture. Under this Safeguarding Policy:

- We are committed to creating and maintaining environments that are safer for all, that promote well-being, that prevent abuse, and that create nurturing, caring conditions within the Church for children, young people and vulnerable adults. We have adopted the House of Bishops' 'Promoting a Safer Church' safeguarding policy (2017), and are also responsive to local parish requirements.
- We will strive to maintain best practice in all the Church's contacts with children, young people and adults. Volunteers will be recruited in accordance with the Church of England Practice Guidance: Safer Recruitment (July 2016) and given appropriate support and opportunities for training.
- We will respond without delay to every complaint made that a child, young person or vulnerable adult for whom we are responsible may have been harmed.
- We will cooperate fully with the statutory agencies in every situation and will not conduct our own investigations.
- When made known to us, we will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse.
- We will respond to, supervise and care for any member of our church community known to have offended against a child, young person or vulnerable adult.
- We will review and endorse the safeguarding policies annually so that all members are aware of their responsibilities.

The PCC acknowledges its responsibility for all work with children and young people done in the name of the Church and requires all those engaged in such work to be properly appointed and supported in accordance with the Church of England Practice Guidance: Safer Recruitment (July 2016).

We recognise that all adults may be vulnerable at some point in their lives, and in this context we follow the Church of England's working definition of a vulnerable adult as that defines a 'vulnerable adult' as a person aged 18 or over whose ability to protect himself or herself from violence, abuse, neglect or exploitation is significantly impaired (temporarily or indefinitely) through physical or mental disability or illness, old age, emotional fragility or distress, or otherwise' (Section 6 of the Safeguarding and Clergy Discipline Measure 2016)

We have appointed as our Parish Safeguarding Officers (PSO):

Tori Moerman-Redding	07876 293276	tori@stpauls-stalbans.org
Rachel Alexander	07517 200850	rachel@stpauls-stalbans.org
Sarah Wynne	07903 686124	safeguarding@stpauls-stalbans.org
Lindsey McLeod	07803 339046	lindsey@stpauls-stalbans.org

Review

This Policy was agreed at the Parochial Church Council (PCC) Meeting held on 9th June 2022.

Signed PCC ChairJono Tregale

Church WardenJim Wright